

# RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8094 FORM NO. 30043

Ordinance No. 2020-40 Passed November 12, 2020

## ORDINANCE 2020-40

### AN ORDINANCE PROVIDING FOR COVID-19 HAZARD PAY FOR REGULAR AND PART-TIME EMPLOYEES OF THE CITY OF NORTHWOOD; AND DECLARING AN EMERGENCY.

WHEREAS, the Covid-19 Pandemic began shutting down businesses around the third week of March, 2020; and

WHEREAS, Police Officers, EMT's and Firefighters are considered frontline workers and Dispatchers and Administrative Staff support frontline workers and all employees of the City of Northwood are considered essential staff;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTHWOOD, WOOD COUNTY, OHIO, THAT:

SECTION 1. Frontline workers and supporting staff shall be paid Covid-19 Hazard Pay for all regular, overtime and comp hours worked from March 16 until December 30, 2020 by the following scale:

A.	<u>POLICE DEPARTMENT</u>	<u>Hourly</u>
	Regular hours worked	\$ 1.50
B.	<u>FIRE DEPARTMENT</u>	<u>Hourly</u>
	Points based on calls	\$ 1.50
C.	<u>DISPATCHERS</u>	<u>Hourly</u>
	Regular hours worked	\$ 1.00
D.	<u>STREET DEPT/BLDG GROUNDS</u>	<u>Hourly</u>
	Regular hours worked	\$ 1.00
E.	<u>ADMIN/FINANCE/ZONING/COURT/RECREATION/CITY CLERK/LAW</u>	<u>Hourly</u>
	Regular hours worked	\$1.00

SECTION 2. That the hazard pay shall be computed retroactive to March 16, 2020 and paid herein through December 30, 2020. Hazard pay shall be considered encumbered funds from Fund 241 Coronavirus Relief Fund **with a total distribution not to exceed \$103,451.50.**

SECTION 3. It is found and determined that all formal actions of council concerning or relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees, that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of the City of Northwood and the State of Ohio.

SECTION 4. That this Ordinance constitutes an emergency measure because updating the Compensation of non-union personnel is necessary for the immediate preservation of the public peace, safety, and welfare of our citizens. This ordinance shall be in full force and effect immediately after its passage by the Mayor.

Vote to suspend rules:	For: <u>7</u>	Against: <u>0</u>
Vote on emergency clause:	For: <u>7</u>	Against: <u>0</u>
Vote to amend:	For: <u>7</u>	Against: <u>0</u>
Vote on final adoption as amended:	For: <u>7</u>	Against: <u>0</u>

Adopted this November 12, 2020 as an emergency.

**\*amendment in red**

ATTEST:

Garry Popeter  
Clerk of Council

Louis Fablach  
President of Council

APPROVED AS TO FORM:

[Signature]  
City Attorney

APPROVED:

[Signature]  
Mayor