

1st Read 9-27-18

# RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8094 FORM NO. 30043

Ordinance No. 2018-39 Passed Sept. 27, 2018

## ORDINANCE 2018-39

**AN ORDINANCE AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH HARBOR BEHAVIORAL HEALTH, INC., 3909 WOODLEY ROAD, TOLEDO, OHIO 43606 TO PROVIDE AN EMPLOYEE ASSISTANCE PROGRAM FOR A THREE (3) MONTH PERIOD OF OCTOBER 1, 2018 THROUGH DECEMBER 31, 2018; AND DECLARING AN EMERGENCY.**

**WHEREAS,** The City of Northwood has offered an Employee Assistance Program (EAP) for the last twenty-two years to all full-time and part-time employees; and

**WHEREAS,** The services of an EAP are important to the welfare of many City Employees and are required by several of the city's union contracts; and

**WHEREAS,** The City of Northwood has been very satisfied with the local services of Workplace Resources EAP; however, we have received notification that Workplace Resources will cease operation on September 30, 2018; and

**WHEREAS,** In order to continue to provide this service to its employees the City has chosen to sign a three (3) month contract with Harbor Behavioral Health, Inc. This organization will provide the City of Northwood with local services that were similar in nature to Workplace Resources EAP, as a number of their specialists will be relocating to Harbor Behavioral Health, Inc.; and

**WHEREAS,** It is the City's intent to go out to bid for a new three (3) year contract that will be in place January 1, 2019.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTHWOOD, WOOD COUNTY, OHIO THAT:**

**SECTION 1.** The City Administrator is hereby authorized to enter into an agreement with Harbor Behavioral Health, Inc., 3909 Woodley Road, Toledo, Ohio 43606, in accordance with terms substantially the same as identified in "Exhibit A" attached hereto are made a part thereof, for a three-month period of October 1, 2018 through December 31, 2018 at a cost of \$1.70 per employee per month for the contracted period.

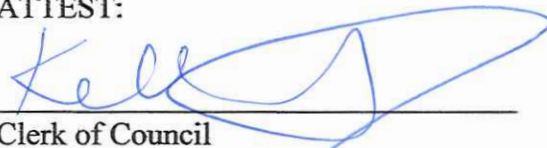
**SECTION 3.** This ordinance shall take effect as an emergency measure because having an Employee Assistance Program (EAP) is necessary to protect the health, safety and welfare of our employees.


Vote to suspend rules: For: 6 Against: 0


Vote on emergency clause: For: 6 Against: 0

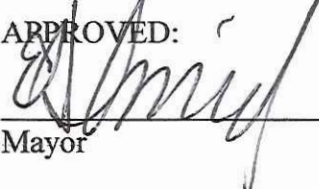
Vote on final adoption: For: 6 Against: 0

**ADOPTED** 9/27/18 As an emergency measure. *m.s. absent*

ATTEST:  
  
Clerk of Council

  
President of Council

APPROVED AS TO FORM:  
  
City Attorney

APPROVED:  
  
Mayor