

RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8094 FORM NO. 30043

Ordinance No. 2019-14 Passed August 29, 2019

ORDINANCE 2019-14

ORDINANCE PROVIDING FOR THE COMPENSATION OF NON-UNION MANAGEMENT PERSONNEL OF THE CITY OF NORTHWOOD; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Northwood has researched the compensation of management personnel in similar municipalities in the State of Ohio; and,

WHEREAS, in order to attract and maintain high quality management personnel, the City of Northwood must offer compensation to these individuals comparable to neighboring communities.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTHWOOD, WOOD COUNTY, OHIO, THAT:

SECTION 1. Effective with the passage of Ordinance 2019-14, the City Administrator, with the consent of the Mayor, is authorized to set the compensation of management personnel within the limits outlined in said Ordinance 2019-14.

SECTION 2. Effective July 1, 2019, the compensation rate for the following personnel shall increase 2.75% annually. In addition, a one-time 0.50% equitable adjustment shall be provided to these individuals.

That the compensation for non-union management personnel, effective July 1, 2019, (and retroactive thereto upon passage of this Ordinance 2019-14), shall be as follows:

<u>MANAGEMENT PERSONNEL</u>	<u>Per Year, Payable Bi-Weekly</u>
City Administrator	\$ 92,314
Police Chief	\$ 89,581
Fire Chief	\$ 33,490
Director of Public Service	\$ 68,001
Finance & Revenue Director	\$ 80,860
Clerk of Court	\$ 53,832
Planning, Zoning Coordinator	\$ 54,286
Police Captain	\$ 79,950
City Law Director	\$ 31,076
City Prosecutor	\$ 18,447

SECTION 3: Effective July 1, 2020, the maximum compensation rate for the following personnel shall increase 3.00% annually.

That the compensation maximum for non-union management personnel, effective July 1, 2020, shall be as follows:

<u>MANAGEMENT PERSONNEL</u>	<u>Per Year, Payable Bi-Weekly</u>
City Administrator	\$ 95,083
Police Chief	\$ 92,268
Fire Chief	\$ 34,495
Director of Public Service	\$ 70,041
Finance & Revenue Director	\$ 83,286
Clerk of Court	\$ 55,447
Planning, Zoning Coordinator	\$ 55,914
Police Captain	\$ 82,348
City Law Director	\$ 32,008
City Prosecutor	\$ 19,000

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SECTION 4: Effective July 1, 2021, the maximum compensation rate for the following personnel shall increase 3.00% annually.

That the compensation maximum for non-union management personnel, effective July 1, 2021, shall be as follows:

<u>MANAGEMENT PERSONNEL</u>	<u>Per Year, Payable Bi-Weekly</u>
City Administrator	\$ 97,936
Police Chief	\$ 95,036
Fire Chief	\$ 35,530
Director of Public Service	\$ 72,143
Finance & Revenue Director	\$ 85,785
Clerk of Court	\$ 57,111
Planning, Zoning Coordinator	\$ 57,592
Police Captain	\$ 84,819
City Law Director	\$ 32,969
City Prosecutor	\$ 19,570

SECTION 5. It is found and determined that all formal actions of council concerning or relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees, that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of the City of Northwood and the State of Ohio.

SECTION 6. That this Ordinance constitutes as emergency measure because updating the Compensation of non-union management personnel is necessary for the immediate preservation of the public peace, safety, and welfare of our citizens. This ordinance shall be in full force and effect immediately after its passage by Council.

Vote to suspend rules: For: _____ Against: _____

Vote on emergency clause: For: _____ Against: _____

Vote on final adoption: For: U Against: Ø

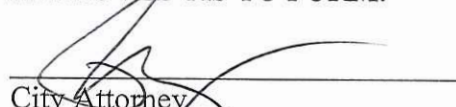
Adopted this 29 day of August, 2019 as an emergency measure.

ATTEST:

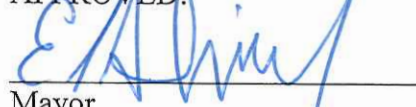

Clerk of Council


President of Council

APPROVED AS TO FORM:


City Attorney
Brian Ballenger

APPROVED:


Mayor