

RECORD OF ORDINANCES

Ordinance No. 2020-20

Passed September 24, 2020

ORDINANCE 2020-20

AN ORDINANCE PROVIDING FOR THE COMPENSATION OF NON-UNION PERSONNEL OF THE CITY OF NORTHWOOD; AND DECLARING AN EMERGENCY.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTHWOOD, WOOD COUNTY, OHIO, THAT:

SECTION 1. That the compensation for certain non-union personnel effective July 1, 2020, (and retroactive thereto upon passage of this Ordinance 2020-20), shall be as follows:

A. PART-TIME PERSONNEL	<u>Monthly</u>	<u>Per Year</u>
Civil Service Secretary	\$172.69	\$2,072.28
B. POLICE EMPLOYEES	<u>Hourly</u>	
Administrative Secretary	\$21.86	
Part-Time Dispatcher	\$20.05	
Crossing Guard	\$13.69	
C. OFFICE EMPLOYEES	<u>Hourly</u>	
Executive Administrative Assistant	\$23.49	\$48,859.20
Part-Time Code Enforcement Officer	\$20.75	
D. COURT EMPLOYEES	<u>Hourly</u>	
Part-Time Deputy Court Clerk	\$20.05	

SECTION 2. The compensation of a member of the Volunteer Fire Department will be based on a point system with each point to have a value based on the classification rate established below, and with all accreditation of points to be subject to the approval of the Fire Chief.

Recruit	\$13.03
Firefighter	\$16.12
Firefighter EMT	\$19.20
Lieutenant	\$20.19
Captain	\$20.60
District Chief	\$22.31
Deputy Chief	\$22.81

In addition to the above base rate, the employee will earn percentage increases upon completion of additional training as follows:

- A. Upon completion of Firefighter 1 Training the employee will receive a .5% increase above their base rate. The employee will earn an additional 1% increase over their base rate after completing Firefighter 2 Training.
- B. Upon completion of EMT-Intermediate Training the employee will receive a .5% increase above their base rate. The employee will earn an additional 1.5% increase over their base rate after completing EMT-Paramedic Training.

SECTION 3. The compensation of a member of the 24/7 Fire/EMS Medic 80 Program will be as follows with all accreditation of time to be subject to the approval of the Fire Chief.

Orientation	\$14.44
Basic EMT	\$14.72
Advanced EMT	\$15.31
Paramedic	\$17.76
Lieutenant	Base plus \$0.15
Captain	Base plus \$0.35
District Chief	Base plus \$0.45
Deputy Chief	Base plus \$0.61

SECTION 4. Effective July 1, 2021, the maximum compensation rate for the following personnel shall increase 3.00% annually.

That the compensation maximum for non-union personnel, effective July 1, 2021, shall be as follows:

A. PART-TIME PERSONNEL	<u>Monthly</u>	<u>Per Year</u>
Civil Service Secretary	\$177.87	\$2,134.44
B. POLICE EMPLOYEES	<u>Hourly</u>	
Administrative Secretary	\$22.52	

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	Part-Time Dispatcher	\$20.65	
	Crossing Guard	\$14.10	
C.	OFFICE EMPLOYEES	Hourly	
	Executive Administrative Assistant	\$24.19	\$50,315.20
	Part-Time Code Enforcement Officer	\$21.37	
D.	COURT EMPLOYEES	Hourly	
	Part-Time Deputy Court Clerk	\$20.65	

SECTION 5. The compensation of a member of the Volunteer Fire Department will be based on a point system with each point to have a value based on the classification rate established below, and with all accreditation of points to be subject to the approval of the Fire Chief.

Recruit	\$13.42
Firefighter	\$16.60
Firefighter EMT	\$19.78
Lieutenant	\$20.80
Captain	\$21.22
District Chief	\$22.98
Deputy Chief	\$23.49

In addition to the above base rate, the employee will earn percentage increases upon completion of additional training as follows:

- A. Upon completion of Firefighter 1 Training the employee will receive a .5% increase above their base rate. The employee will earn an additional 1% increase over their base rate after completing Firefighter 2 Training.
- B. Upon completion of EMT-Intermediate Training the employee will receive a .5% increase above their base rate. The employee will earn an additional 1.5% increase over their base rate after completing EMT-Paramedic Training.

SECTION 6. The compensation of a member of the 24/7 Fire/EMS Medic 80 Program will be as follows with all accreditation of time to be subject to the approval of the Fire Chief.

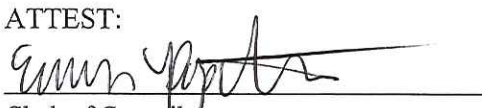
Orientation	\$14.87
Basic EMT	\$15.15
Advanced EMT	\$15.77
Paramedic	\$18.29
Lieutenant	Base plus \$0.16
Captain	Base plus \$0.36
District Chief	Base plus \$0.46
Deputy Chief	Base plus \$0.63

SECTION 7. It is found and determined that all formal actions of council concerning or relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees, that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of the City of Northwood and the State of Ohio.

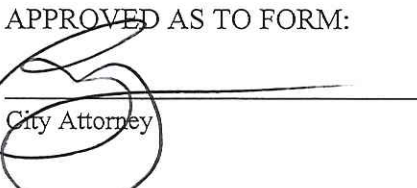
SECTION 8. That this Ordinance constitutes an emergency measure because updating the Compensation of non-union personnel is necessary for the immediate preservation of the public peace, safety, and welfare of our citizens. This ordinance shall be in full force and effective immediately after its passage by City Council.

Vote to suspend the rules:	For <u> - </u>	Against <u> - </u>
Vote on emergency clause:	For <u> 7 </u>	Against <u> 0 </u>
Vote on final adoption:	For: <u> 7 </u>	Against <u> 0 </u>

Adopted this 24 day of September, 2020 as an emergency measure.

ATTEST:

 Clerk of Council


 President of Council

APPROVED AS TO FORM:

 City Attorney

APPROVED:

 Mayor